



Advantage Risk Solutions Limited Slavery and Human Trafficking Statement.

This statement is made pursuant to Section 54 (1) of the Modern Slavery Act 2015 and constitutes Advantage Risk Solutions Limited's slavery and human trafficking statement for the financial year ending 30 September 2017.

We are committed to taking whatever steps we can to prevent slavery and human trafficking within our organisational structure and within our supply chain. As part of our commitment to this, we are embedding preventative steps into our business.

Advantage Risk Solutions Limited has a zero tolerance approach towards slavery and human trafficking.

Organisation Structure

Advantage Risk Solutions Limited are a wholly owned subsidiary of Asset Advantage Group Limited. We operate in the UK and have 5 direct employees.

Our business

Advantage Risk Solutions Limited is an independent insurance broker and risk management adviser established in 2013. We focus on providing insurance and risk management programmes to a range of clients, both commercial and personal. Business is sourced through direct marketing and referrals.

Our supply chain

Suppliers are based in the United Kingdom and are selected by our customers on our recommendation. They supply finished products and professional services and, as such, Advantage Risk Solutions Limited believes that there is little or no risk of slavery or human trafficking occurring in our supplier relationships.

Our policies on slavery and human trafficking

Advantage Risk Solutions Limited is committed to conducting business ethically and ensuring that there is no slavery or human trafficking associated with our business.

Advantage Risk Solutions Limited has policies and procedures in place which address issues relevant to slavery and human trafficking. These include Whistleblowing, Employee Code of Conduct, Training and Competence Programme including Prevention of Slavery and Human Trafficking.

Due diligence processes for slavery and human trafficking

Advantage Risk Solutions Limited are taking all appropriate steps to help ensure that slavery or human trafficking is not taking place in any of our relevant direct supply chains. This includes:

- reviewing our existing supply chains;
- conducting risk assessments for any new chains based on the industry sector and geographical location in which the supplier operates;
- identifying, assessing, and monitoring potential risk areas in our supply chains;
- protecting any person who alerts us to the possibility of a violation taking place.

Advantage Risk Solutions Limited

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Advantage Risk Solutions Limited is registered in England number 08836855.

Registered Office: Third Floor, Matrix House, Basing View, Basingstoke RG21 4DZ.

Authorised and regulated by the Financial Conduct Authority (FCA). Firm reference number 629688.

Part of the Asset Advantage Group of Companies.

Supplier adherence to our values

To ensure all those in our supply chain and those with whom we do business, share our zero tolerance approach to slavery and human trafficking, we will seek assurance, where appropriate, as to the supplier's anti-slavery and human trafficking policies. We will also seek assurance that our suppliers are taking steps, such as implementing and enforcing effective systems and controls, to prevent slavery and human trafficking in their own supply chains. Advantage Risk Solutions Limited will not engage suppliers where we are aware of slavery or human trafficking in such suppliers' business or supply chains or where a supplier has failed to give Advantage Risk Solutions Limited the necessary assurances.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, all employees receive periodic awareness training; this is also included as part of our employee induction programme.

This statement has been approved by Advantage Risk Solutions Limited's Board of Directors and will be reviewed annually.



Robert Munday
Director



Emma Pendrey
Director

Date: 27 December 2017